

## INCREASING TREND OF MERGER OF BANKS AND ITS CONSEQUENCES

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### ABSTRACT

*The global banking industry has witnessed a significant increase in the trend of mergers and acquisitions (M&A) among financial institutions in recent years. This study investigates the reasons behind the growing prevalence of bank mergers and its far-reaching consequences on the banking sector, stakeholders, and the broader economy. The research begins by analyzing the driving forces behind the surge in bank mergers. We explore factors such as market consolidation, cost efficiencies, regulatory changes, and the pursuit of competitive advantages as key motivators for financial institutions seeking to merge. We then delve into the consequences of bank mergers from various perspectives. First, we assess the impact on shareholders and investors, considering changes in stock prices, dividend policies, and ownership structures. We also evaluate the potential benefits of increased scale, diversification, and market reach for merged banks. The study highlights the implications for employees, including potential job redundancies and restructuring efforts. Additionally, we examine the effects on customers and the banking services they receive, particularly in terms of access, fees, and quality of service. From a regulatory standpoint, we analyze the challenges and opportunities that bank mergers present for financial authorities and supervisory bodies. We consider the evolving regulatory landscape and its implications for maintaining financial stability and preventing systemic risks. The research explores the broader economic consequences of increased bank mergers, including their impact on competition, innovation, and the availability of credit for businesses and consumers. This study sheds light on the rising trend of bank mergers and its multifaceted consequences. By examining the motivations, outcomes, and broader implications of these mergers, we aim to provide a comprehensive understanding of their effects on the banking industry and the broader economy.*

**Keywords:** Merger, Banks, Consequences

### INTRODUCTION

The recent years have seen an increase in bank mergers, which has had the effect of changing the landscape of the financial industry. This development has important repercussions not only for the banking industry but also for the economy as a whole. This research paper will attempt to give a complete evaluation of the growing trend of bank mergers and the ramifications of this tendency. In this section's introduction, we will talk about the history of this trend, establish the aims of the research, and detail the methodology that was used in this study.

### BACKGROUND

The financial industry has witnessed a notable surge in the number of bank mergers and acquisitions (M&A) over the past few decades. This trend has been driven by various factors, including changes in regulatory frameworks, competitive pressures, technological advancements, and the pursuit of economies of scale. Bank mergers are complex transactions involving the combination of two or more financial institutions, which can include commercial banks, investment banks, or other related entities. These mergers can take various forms, such as horizontal mergers between banks of similar size and functions or vertical mergers that involve different segments of the financial sector.

The consolidation of banks through mergers has far-reaching consequences for various stakeholders, including shareholders, employees, customers, regulators, and the overall economy. While proponents argue that bank mergers can lead to greater efficiency, improved risk management, and enhanced financial stability, critics raise concerns about reduced competition, potential job losses, and the concentration of economic power in the hands of a few large institutions.

## RESEARCH OBJECTIVES

This research paper aims to achieve the following objectives:

1. To examine the key drivers behind the increasing trend of bank mergers, including regulatory changes, competitive dynamics, technological advancements, and globalization.
2. To analyze the potential benefits of bank mergers, including economies of scale, diversification of risk, improved access to capital, and enhanced financial stability.
3. To assess the drawbacks and consequences of bank mergers, including reduced competition, potential job losses, integration challenges, and their impact on economic concentration.
4. To explore the implications of bank mergers for various stakeholders, including shareholders, employees, customers, and regulators.
5. To provide case studies of specific bank mergers, offering insights into the real-world outcomes and lessons learned.
6. To offer policy recommendations aimed at mitigating potential negative consequences of bank mergers and promoting a healthy, competitive banking sector.

## METHODOLOGY

To achieve these research objectives, a multidisciplinary approach will be adopted. The methodology will involve:

1. Literature Review: A comprehensive review of academic papers, books, reports, and studies related to bank mergers, their drivers, and consequences.
2. Empirical Analysis: Examination of available data on recent bank mergers, including financial performance indicators before and after mergers, as well as stock price movements.
3. Case Studies: In-depth analysis of specific bank mergers to provide real-world examples and insights into the consequences of these transactions.
4. Stakeholder Interviews: Interviews with key stakeholders in the banking industry, including bankers, regulators, and experts, to gather their perspectives on bank mergers.
5. Policy Analysis: Evaluation of existing regulatory frameworks and policy measures related to bank mergers and their effectiveness in addressing potential negative consequences.

## FACTORS DRIVING THE TREND OF BANK MERGERS

The increasing trend of bank mergers is influenced by a confluence of factors that have transformed the financial landscape in recent years. These factors include:

### Regulatory Changes and Incentives:

Regulatory changes have played a significant role in driving the trend of bank mergers. Governments and regulatory authorities often introduce new policies and regulations that can either encourage or facilitate mergers and acquisitions. For example, changes in capital adequacy requirements, accounting standards, or supervisory policies may incentivize banks to seek mergers as a means to meet regulatory compliance more effectively.

In some cases, regulatory bodies may provide favorable treatment to merged entities, such as reduced capital requirements or streamlined approval processes. These incentives can make mergers an attractive option for banks looking to strengthen their financial positions and competitive edge.

### Competitive Pressures:

Intense competition within the financial industry is a powerful driver of bank mergers. In a highly competitive market, banks may seek mergers as a strategic move to gain a competitive advantage. By merging with other institutions, banks can expand their customer base, product offerings, and geographic reach.

Competitive pressures can also arise from the threat posed by non-traditional financial technology (FinTech) companies and startups. To stay relevant and competitive, traditional banks may opt for mergers that allow them to harness the innovative capabilities of FinTech firms.

#### **Technological Advancements:**

Rapid technological advancements are reshaping the banking sector. The rise of digital banking, mobile payments, and online financial services has altered customer expectations and operational requirements.

Banks may pursue mergers to access advanced technology platforms, data analytics tools, and digital banking infrastructure that they would struggle to develop independently. These mergers can help banks stay competitive in the digital age and provide customers with innovative and convenient banking solutions.

#### **Globalization and Market Expansion:**

Banks are increasingly looking beyond their domestic markets for growth opportunities. Globalization and market expansion are driving forces behind cross-border mergers and acquisitions. Banks seek mergers as a means to access new markets, diversify their revenue streams, and reduce geographic concentration risks.

Expanding into new regions can provide banks with a broader customer base, access to international trade and investment opportunities, and the ability to offer a wider range of financial services to clients with global interests.

the trend of bank mergers is influenced by a dynamic interplay of regulatory changes, competitive dynamics, technological transformations, and globalization. These factors have created both challenges and opportunities for banks, prompting them to consider mergers and acquisitions as strategic options to navigate the evolving financial landscape and position themselves for long-term success.

#### **Benefits of Bank Mergers**

Bank mergers offer a range of potential benefits for the merging institutions and the broader financial sector. Below, we provide detailed explanations for each of the key benefits:

**Economies of Scale and Cost Efficiencies:** Bank mergers often lead to the realization of economies of scale, which can result in significant cost efficiencies. When two or more banks combine their operations, they can eliminate duplicate functions and streamline their processes. For instance, merging banks can reduce overhead costs by consolidating administrative offices, IT infrastructure, and branch networks. As the merged entity becomes larger, it gains increased bargaining power with suppliers, allowing it to negotiate better terms and prices for various services, from technology solutions to marketing campaigns. Moreover, a larger customer base can support the development of more cost-effective and innovative banking products and services.

These cost efficiencies are beneficial not only to the banks involved but also to customers, as they can lead to lower fees, improved interest rates, and better overall value in banking services.

#### **Diversification of Risk:**

Bank mergers enable diversification of risk across a broader and more diversified portfolio of assets and investments. This diversification can help mitigate risks associated with economic downturns, industry-specific issues, or regional economic fluctuations.

By combining their assets and liabilities, merged banks reduce their exposure to the risks faced individually. For example, a bank heavily concentrated in a specific sector, such as real estate, may choose to merge with a bank with a more diverse loan portfolio. This diversification can enhance financial stability and resilience, reducing the likelihood of severe financial distress during economic challenges.

#### **Enhanced Financial Stability:**

The enhanced financial stability resulting from bank mergers can benefit both the institutions themselves and the overall financial system. A stronger financial position allows banks to absorb losses more effectively, maintain capital adequacy, and continue lending during economic downturns.

Additionally, mergers can improve the creditworthiness of the merged entity, making it easier and more cost-effective for them to raise capital in the financial markets. This increased access to capital can support future growth, innovation, and the ability to adapt to changing market conditions.

Enhanced financial stability is especially important for systemic stability, as it reduces the potential for banking crises that can have detrimental effects on the broader economy.

### **Improved Access to Capital and Resources:**

Merged banks often have improved access to capital and resources. This includes not only increased access to equity capital from shareholders but also access to debt financing at more favorable terms. Larger banks are often viewed as more creditworthy, which can result in lower borrowing costs.

Additionally, merged banks can harness the combined expertise and resources of the participating institutions. This includes access to a broader talent pool, specialized knowledge, and enhanced research and development capabilities. Such resources can be critical for developing and offering innovative financial products and services that meet the evolving needs of customers in a rapidly changing financial landscape.

Bank mergers provide a range of benefits, including economies of scale, risk diversification, enhanced financial stability, and improved access to capital and resources. These advantages can translate into cost savings, better risk management, and increased competitiveness, ultimately benefiting both the merged banks and their customers while contributing to the stability of the financial sector.

### **Drawbacks and Consequences of Bank Mergers**

While bank mergers offer various benefits, they also come with a set of drawbacks and consequences that merit consideration. Below, we provide detailed explanations for each of the key drawbacks and consequences:

#### **Reduced Competition:**

One of the most prominent concerns associated with bank mergers is the potential reduction in competition within the banking sector. As banks merge and become larger, they often gain a more dominant position in the market, which can lead to decreased competition. Reduced competition may, in turn, result in higher fees, less favorable interest rates for borrowers, and a diminished incentive to innovate and provide quality services to customers. This can negatively impact consumers by limiting their choices and potentially leading to higher costs for banking services.

#### **Potential for Job Losses:**

Bank mergers often entail workforce rationalization to achieve cost efficiencies. This can result in potential job losses, as redundant positions are eliminated or consolidated. Employees may face job insecurity, and local communities may suffer from reduced employment opportunities in the banking sector. The potential for job losses can have social and economic implications, necessitating careful consideration and planning during the merger process to minimize negative impacts on employees.

#### **Integration Challenges:**

Integrating the operations, systems, and cultures of two or more banks is a complex and resource-intensive process. Integration challenges can include technological disparities, differing corporate cultures, and the need to harmonize policies and procedures. Mismanaged integrations can lead to disruptions in customer service, operational inefficiencies, and even financial losses. Overcoming these challenges requires careful planning, effective communication, and a commitment to post-merger integration to realize the expected benefits.

### **Concentration of Economic Power:**

The consolidation of banks through mergers can result in the concentration of economic power in the hands of a few large financial institutions. This concentration can have broader economic and systemic implications. Large banks may become "too big to fail," meaning that their failure could pose systemic risks and necessitate government intervention to prevent financial crises. Furthermore, the concentration of economic power can lead to a reduced diversity of financial services providers, potentially limiting innovation and the development of niche banking products that cater to specific customer needs.

It is essential for regulators and policymakers to carefully monitor and assess the consequences of bank mergers to ensure that they do not lead to detrimental outcomes for consumers, employees, or the overall stability and competitiveness of the financial sector. While bank mergers can offer advantages, they should be evaluated within the context of their potential drawbacks, and measures should be taken to mitigate negative impacts and promote a healthy and competitive banking environment.

## **POLICY RECOMMENDATIONS FOR BANK MERGERS**

### **Regulatory Measures to Mitigate Potential Negative Consequences:**

- a. **Enhanced Regulatory Scrutiny:** Regulators should strengthen their oversight of bank mergers, conducting thorough assessments of proposed mergers to ensure that they do not result in undue concentration of economic power or reduced competition. This can include comprehensive reviews of the potential impact on consumers, the stability of the financial system, and the broader economy.
- b. **Anti-Trust Enforcement:** Regulatory bodies should rigorously enforce anti-trust laws to prevent monopolistic practices within the banking sector. This may involve imposing divestiture requirements or restricting mergers that would significantly reduce competition in specific markets.
- c. **Stress Testing and Risk Assessment:** Banks involved in mergers should undergo rigorous stress tests and risk assessments both before and after the merger. Regulators can require that merged entities maintain higher capital buffers to mitigate the potential risks associated with larger institutions.
- d. **Transparency and Disclosure:** Regulatory authorities should mandate greater transparency and disclosure during the merger approval process. This includes providing the public with clear information about the rationale for the merger, potential consequences, and steps taken to address any negative impacts.

### **Promoting Healthy Competition in the Banking Sector:**

- a. **Support for Small and Community Banks:** Policymakers should implement measures to support small and community banks, which are often more vulnerable to the competitive pressures created by large bank mergers. This can include providing access to low-cost capital, regulatory relief, and targeted financial assistance programs.
- b. **Encourage Entry of New Players:** Encourage the entry of new players, such as FinTech startups and digital banks, into the banking sector. Create a regulatory environment that fosters innovation and competition, allowing consumers to benefit from a wider range of banking options.

c. **Interoperability and Data Portability:** Implement standards for interoperability and data portability within the banking sector. This enables customers to easily switch between banks and fosters healthy competition by reducing barriers to entry for new players.

Ensuring the Welfare of Employees and Customers:

a. **Worker Protection Programs:** Develop and enforce policies that safeguard the interests of bank employees during mergers. This can include provisions for job security, retraining opportunities, and fair severance packages. Encourage merging banks to prioritize the well-being of their employees during the integration process.

b. **Customer Protections:** Implement regulations to protect the interests of bank customers during mergers. Ensure that customers continue to have access to critical banking services without disruption. Require merging banks to communicate changes in services, fees, or terms to customers clearly and in advance.

c. **Consumer Education:** Launch consumer education campaigns to inform bank customers about the potential impacts of mergers and provide guidance on how to navigate changes. This can empower customers to make informed choices and switch to alternative banking options if necessary.

d. **Customer Data Privacy:** Strengthen data privacy regulations to ensure that customer data is protected during mergers and that customers' personal and financial information is not compromised.

Policymakers should prioritize the implementation of regulatory measures to mitigate negative consequences, promote healthy competition in the banking sector, and ensure the welfare of employees and customers during bank mergers. A balanced approach that considers the interests of all stakeholders is crucial for maintaining a stable and competitive financial industry.

The increasing trend of bank mergers has significant implications for the future of the banking industry. This trend, driven by various factors such as economic challenges, regulatory changes, and the pursuit of economies of scale, has several key findings that provide insights into what lies ahead:

1. **Consolidation of Market Power:** The merger of banks often leads to the consolidation of market power in the hands of a few large institutions. This can result in reduced competition in the industry, potentially limiting choices for consumers and potentially leading to higher fees and less favorable terms for borrowers.
2. **Enhanced Stability:** On the positive side, larger, merged banks tend to be more stable and resilient in the face of economic downturns. They can diversify their risks across a broader range of assets and geographies, making them less vulnerable to regional economic fluctuations.
3. **Operational Efficiency:** Mergers can result in operational efficiencies through the elimination of duplicate functions and the optimization of resources. This can lead to cost savings, which, if passed on to consumers, could result in more competitive products and services.
4. **Technological Advancements:** Merged banks often invest heavily in technological infrastructure and innovation to stay competitive in the digital age. This can lead to improved online banking services, better customer experiences, and enhanced cybersecurity measures.
5. **Job Impact:** Mergers can result in job losses as redundant positions are eliminated. However, they can also create new job opportunities as banks expand their reach and develop new business lines.
6. **Regulatory Scrutiny:** As banks become larger and more complex through mergers, they may face increased regulatory scrutiny. This can lead to stricter oversight, compliance requirements, and reporting standards, which can both protect consumers and impose additional operational costs on banks.

7. Financial Inclusion: Merged banks may have a broader reach, allowing them to expand financial services to underserved communities. However, this also depends on their commitment to financial inclusion as part of their corporate strategy.

### WHAT HAVE BEEN THE TRENDS IN MERGERS AND ACQUISITIONS IN INDIAN BANKING SECTOR LIKE?"

First ever banking merger record in Indian history is that of The Madras Bank, which was founded in 1683, merged with the Carnatic Bank, The British Bank of Madras (1795), and the Asiatic Bank to form the Bank of Madras in 1843 (Wikipedia). After this merger the biggest merger that happened was that of Bank of Calcutta, Bank of Bombay and the Bank of Madras to form Imperial Bank of India in 1921. Next important merger was later in the year 1993, when The New Bank of India and The Punjab National Bank merged and this was the only merger between nationalized banks, after that the numbers of nationalized Banks reduced from 20 to 19. Table 1 shows that the mergers in Indian banking industry at a glance:

**TABLE 1**

S.No	Merger Year	Target Bank	Acquirer
1.	1969	Bank of Bihar Ltd	State Bank of India
2.	1970	National Bank of Lahore Ltd	State Bank of India
3.	1985	Miraj State Bank Ltd	Union Bank of India
4.	1985	Lakshmi Commercial Bank Ltd.	Canara Bank
5.	1985	Bank of Cochin Ltd.	State Bank of India
6.	1986	Hindustan Commercial Bank Ltd.	Punjab National Bank
7.	1988	Traders Bank Ltd.	Bank of Baroda
8.	1989	Union Industrial Bank Ltd.	Allahabad Bank
9.	1990	Bank of Tamilnadu Ltd.	Indian Overseas Bank
10.	1990	Bank of Thanjavur Ltd.	Indian Bank
11.	1990	Parur Central Bank Ltd.	Bank of India
12.	1990	Purbanchal Bank Ltd.	Central Bank of India
13.	1993	New bank of India	Punjab National bank
14.	1994	Bank of Karad Ltd	Bank of India

15.	1995	Kashinath Seth Bank	State Bank of India
16.	1996	Punjab co-op Ltd	Oriental bank of Commerce
17.	1997	Bari Doab bank Ltd	Oriental bank of Commerce
18.	1999	Bareilly coop Ltd	Bank of Baroda
19.	1999	Sikkim Bank Ltd	Union Bank of India
20.	2000	Times Bank Ltd.	HDFC Bank Ltd
21.	2001	Bank of Madura	ICICI Bank
22.	2002	ICICI Ltd	ICICI Bank
23.	2002	Banaras State bank Ltd	Bank of Baroda
24.	2003	Nedungadi Bank Ltd	Punjab National Bank
25.	2004	IDBI Bank Ltd	Industrial development bank of India
26.	2004	South Gujarat local area Bank	Bank of Baroda
27.	2004	Global Trust Bank	Oriental Bank of Commerce
28.	2005	Centurion Bank	Bank of Punjab
29.	2006	Ganesh Bank of Kurandwad	Federal Bank
30.	2006	United Western Bank	Industrial Development Bank of India
31.	2006	Lord Krishna Bank	Centurion Bank of Punjab
32.	2006	Sangli Bank	ICICI Bank
33.	2007	Bharat Overseas Bank	Indian Overseas Bank
34.	2008	Centurion Bank of Punjab	HDFC Bank
35.	2010	Bank of Rajasthan	ICICI Bank
36.	2018	State Bank of Indore	State Bank of India
37.	2020	ING Vyasa Bank	Kotak Mahindra Bank

(Source: Source: Report on Trend and Progress, RBI, Various Issues, VIII competition and consolidation, 04 Sep 2008 (updated by authors))

## Conclusion

The increasing trend of bank mergers is likely to continue shaping the future of the banking industry in complex ways. While it can enhance stability and operational efficiency, it also raises concerns about reduced competition and potential negative consequences for consumers. The industry's future will depend on how regulators, policymakers, and banks themselves strike a balance between growth and safeguarding the interests of the broader economy and the public. Monitoring and adapting to these trends will be crucial for stakeholders in the banking sector. In conclusion, the rising wave of bank mergers has far-reaching implications for the future of the banking industry. These mergers offer the promise of enhanced stability, operational efficiency, and technological advancements, which can benefit both financial institutions and their customers. However, they also bring concerns about reduced competition, potential job losses, and increased regulatory scrutiny. Striking a balance between fostering growth and safeguarding consumer interests will be paramount as the industry evolves. The future of banking will hinge on how effectively banks, regulators, and policymakers navigate these challenges, adapt to changing market dynamics, and ensure that the benefits of consolidation are shared equitably among all stakeholders. Vigilance, adaptability, and a commitment to promoting financial inclusion will be essential in shaping a resilient and competitive banking landscape for years to come.

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